

# We are Guelph

## Stronger Together

Labour, students, and community promoting a Guelph vision for and by community members.

We are Guelph community members united in our commitment to transparent, community-driven leadership that serves every resident.

Our guiding philosophy is investment in a future that meets Guelph's needs. We are dedicated to housing affordability, public safety, greening our communities, good jobs, reliable transportation and smart growth.

As a candidate for the City of Guelph, I recognize that the decisions made in the 2026-2030 term will shape our community for generations. I hereby pledge my commitment to the following pillars of leadership.

## Housing

### Greening Our Communities:

|                                                                                                                                                                   | YES                      | NO                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------|
| <b>Net-Zero Commitment:</b> Work collaboratively to reach Guelph's goal of becoming a <b>net-zero carbon community by 2050</b>                                    | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Accelerated Action:</b> Reach Guelph's target of a <b>63% per capita reduction</b> in GHG emissions by 2030 (against the 2018 baseline).                       | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Green Building Standards:</b> Advocate that all new municipal and residential developments comply with high-tier <a href="#">Green Development Standards</a> . | <input type="checkbox"/> | <input type="checkbox"/> |

### Deeply Affordable & Green Housing

|                                                                                                                                                                                                         | YES                      | NO                       |
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| <b>Accessible Affordability:</b> Prioritize mixed housing options where rent is capped at <b>30% of household income</b> , with an emphasis on subsidized and deeply affordable accessible units.       | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Densification:</b> Growth that prioritizes sustainability and densification with a focus on walkable neighbourhoods near transit and services.                                                       | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Green Standards:</b> Mandate that all new developments meet <a href="#">Green Development Framework</a> (GDF) standards to ensure long-term energy efficiency and lower utility costs for residents. | <input type="checkbox"/> | <input type="checkbox"/> |

## Dignity in Basic Needs

|                                                                                                                                                 | YES                      | NO                       |
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| <b>24/7 Safe Shelter:</b> Ensure reliable, around-the-clock access to safe shelter and three nutritious meals a day for every resident in need. | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Immediate Support:</b> Maintain and expand emergency community grants to bridge service gaps for daytime drop-in spaces and food security.   | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Public Safety:</b> Champion safety initiatives that ensure a secure environment for every neighborhood and every community member.           | <input type="checkbox"/> | <input type="checkbox"/> |

# FOOD

## Urban Agriculture & Sustainable Food Systems

|                                                        | YES                      | NO                       |
|--------------------------------------------------------|--------------------------|--------------------------|
| <b>Community Garden Incentives:</b> Promote and create | <input type="checkbox"/> | <input type="checkbox"/> |

|                                                                                                                                                                                 |                          |                          |
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| incentives for apartment, commercial, and municipal buildings to utilize <b>rooftops and planter boxes</b> for community food gardens.                                          |                          |                          |
| <b>Sustainable Infrastructure:</b> Promote the integration of urban food production into smart growth planning to enhance local food resilience and reduce transport emissions. | <input type="checkbox"/> | <input type="checkbox"/> |

## Scaling Food Sovereignty & Support

|                                                                                                                                                                                                                                                     | YES                      | NO                       |
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| <b>Expansion of <a href="#">The SEED</a>:</b> Support an increase in funding for <a href="#">The SEED's sliding-scale grocery programs</a> , which allow residents to pay what they can afford to ensure high-quality food access for all.          | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Neighbourhood Dining Halls:</b> Support the expansion of the <a href="#">Guelph Neighbourhood Support Coalition</a> (GNSC) to establish <b>neighborhood dining halls</b> in every ward, providing meals at cost through a community house model. | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Surplus Food Recovery:</b> Support strengthening networks between grocery stores and community service providers to redirect surplus food to those in need.                                                                                      | <input type="checkbox"/> | <input type="checkbox"/> |

## Employment

### Protecting Vital Resources & Reclaiming Public Services

|                                                                                                                                                       | YES                      | NO                       |
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| <b>Water Sovereignty:</b> Pledge to fiercely <b>oppose the privatization</b> of our local water supply and systems, ensuring they remain a protected, | <input type="checkbox"/> | <input type="checkbox"/> |

|                                                                                                                                                                                                                                                          |                          |                          |
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| publicly owned resource.                                                                                                                                                                                                                                 |                          |                          |
| <b>Opposing Privatization:</b> Resist the contracting out of essential municipal work, ensuring services remain accountable to residents rather than profit margins.                                                                                     | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Municipalizing Waste:</b> Work to keep city composting operations under direct municipal jurisdiction and to have city works operate them; establish clear, mandatory bylaws for composting and waste sorting to ensure 100% community participation. | <input type="checkbox"/> | <input type="checkbox"/> |

## Economic Stability & Quality Employment

|                                                                                                                                                                                                                                                                                                                 | YES                      | NO                       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------|
| <b>Secure Jobs:</b> Promote a Guelph's "Living Wage" city by prioritizing secure, high-quality municipal employment and supporting local businesses that provide stable jobs, and tying new business approval and city-issued development incentives to a commitment to pay all employees a Guelph living wage. | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Local Resilience:</b> Support a "Guelph-First" procurement policy that aligns with the provincial <a href="#">Buy Ontario Procurement Directive</a> , ensuring municipal bids for goods and services prioritize local, provincial, and Canadian suppliers.                                                   | <input type="checkbox"/> | <input type="checkbox"/> |

## Sustainable Jobs & Energy Future

|                                                                                                                                                                                                                                      | YES                      | NO                       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------|
| <b>Community Energy Initiative (CEI):</b> Commit to the <a href="#">Guelph Community Energy Initiative</a> as a driver for the "green-collar" economy, creating stable, well-paying jobs in renewable energy and building retrofits. | <input type="checkbox"/> | <input type="checkbox"/> |

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| <b>Protecting Worker Rights:</b> Uphold and protect the rights of all workers, supporting fair labour practices and safe working environments as core components of Guelph's economic identity. | <input type="checkbox"/> | <input type="checkbox"/> |
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## Transportation

### Reliable & Equitable Transportation

|                                                                                                                                                                                                 | YES                      | NO                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------|
| <b>Modernizing Transit:</b> Support a free, accessible, and safe transit system with optimized routing to reduce traffic congestion and carbon emissions.                                       | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Equitable Growth:</b> Work to ensure that service expansion—from snow clearing to transit frequency—is distributed fairly across all neighbourhoods, meeting the unique needs of every ward. | <input type="checkbox"/> | <input type="checkbox"/> |
| Advocate for reliable bike and walking lanes/trails that are maintained year-round.                                                                                                             | <input type="checkbox"/> | <input type="checkbox"/> |

## Taxation and accountability

|                                                                                                                                                                                     | YES                      | NO                       |
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| Lobby to increase Federal & Provincial financial support to municipalities, instead of increasing property taxes and fees to cover shortfalls and downloading of service provisions | <input type="checkbox"/> | <input type="checkbox"/> |
| Ensure value, quality, and transparency in tax spending through an open                                                                                                             | <input type="checkbox"/> | <input type="checkbox"/> |

|                                                                                              |                          |                          |
|----------------------------------------------------------------------------------------------|--------------------------|--------------------------|
| review process that engages all community members in defining Guelph's priorities and needs. |                          |                          |
| Direct city staff to create a vote dashboard that records councilors' votes.                 | <input type="checkbox"/> | <input type="checkbox"/> |

|                  |                        |                         |  |
|------------------|------------------------|-------------------------|--|
| <b>NAME:</b>     |                        | <b>WARD#/<br/>Mayor</b> |  |
| <b>Signature</b> | <i>Linda Busuttill</i> |                         |  |